PUBLIC NOTICE

Meeting: Library Board of Trustees Tuesday, July 13, 2021 at 6:00 PM

Butler Public Library, 12808 W. Hampton Avenue

THIS MEETING IS SCHEDULED TO TAKE PLACE VIRTUALLY AND IN PERSON.

Join Zoom Meeting

https://us02web.zoom.us/j/82487700323?pwd=UnFWYkExRk0rdjdQdDREdXgyTlNqZz09

Meeting ID: 824 8770 0323 Passcode: 97KgK6uN Dial in: +1-312-626-6799 U.S

PLEASE TAKE NOTICE that the Library Board will meet on the 13TH day of July, 2021 at 6:00 PM, at which time and place the following items of business will be considered and possibly acted upon:

- 1. Roll call
- 2. Persons Desiring to be Heard (3-minute limit per person)
- 3. Communications please refer to the Directors Report for additional items
 - 3.1. Electronic Sign Update (Goal #1): (Charlene)
 - 3.2. Building Maintenance Plan (Goal #3) (See copy of email)
 - 3.3. Other communications
- 4. Trustee Education
 - 4.1. August Train-the-Trainer week Wisconsin Library Association
- Consent Agenda

Note: Prior to voting on the Consent Agenda, items may be removed at the request of any Board Member and placed on the agenda under New Business.

- 5.1. Consideration of minutes: June 8, 2021
- 5.2. Current Financial Report
- 5.3. 2021-2023 Revised Strategic Goals
- 5.4. Board Application from Andy Kristensen
- 5.5. Report of the Director
- 5.6. Circulation and Use Report
- 6. New Business
 - 6.1. Discussion and possible action on the Election of a Secretary
 - 6.2. Discussion and possible action transferring our Book Sales to 'Donations Appreciated'

2020-2021 Strategic Goals: Profile Staff Offerings Technology Outreach

Notice: It is possible that members of, and possible a quorum of other governmental bodies of the Village may be in attendance at the above-stated meeting to gather information. No action will be taken by any governmental body at the above stated meeting other than the governmental body specifically referred to in the above notice. Please note that, upon reasonable notice, good faith efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services. For additional information or to request this service, contact the Village Administrator /Clerk at 262-783-2525 at least 24 hours in advance of the meeting.

- 7. Consideration to adjourn into Closed Session under Wis. Statutes 19.85 (1)(c) to consider the employment, promotion, compensation or performance evaluation of any public employee. Items of Discussion:
 - 7.1. Staff Performance Evaluation and Wages
- 8. Open session After completion of business in Closed Session, reconvene into Open Session to consider possible action(s) with respect to closed session agenda items.
 - 8.1. Position Structure for Wages
- 9. Old Business
 - 9.1. Review and possible action on the 2022 Draft Budget
- 10. Schedule next meeting: August 10, 2021
- 11. Adjournment

Dated: July 6, 2021

Jodi Kessel Szpiszar

Director

Charlene M Benjamin

President

2020-2021 Strategic Goals: Profile Staff Offerings Technology Outreach

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List of Documents -- July 2021

Item	Relevant Document(s)
	June 2021 List of Documents
	Agenda 2021-June-08-FINAL (2 pgs)
3.1	Electronic Sign To Do List (2 pgs)
3.2	Copy of email (1 pg)
4.1	Trustee Training Week (1 pg)
5.1	June 2021 Minutes (1 pg)
5.2	Current Financial Report (5 pgs)
5.3	2021-2023 Revised Strategic Goals (included in your June packet)
5.4	Board Application from Andy Kristensen (3 pgs)
5.5	Director's Report (3 pgs)
5.6	Circulation & Use Report (4 pgs)
6.1	Secretary Duties (1 pg)
8.2	Position Structure for Wages (distributed separately)
9.1	2022 Draft Budget (distributed separately)

Electronic Sign To Do List

Obtaining permissions and funding for an electronic sign is a Library Board initiative that supports Goal #1 in our 2021-2023 Strategic Goals. The Board should invite the Friends of the Library to collaborate on this effort, since it will support the mission of both groups.

This effort is *not* the responsibility of our Library staff, even though they will be involved, since we should get input and ideas from our professional staff.

We now have a rough idea of the potential cost of an electronic. Our next steps include:

(1) PLANS:

• **SUPPORT:** First, designate one person (a Board member!) to lead efforts to gather input from patrons and Butler taxpayers. This person can involve others to help with the efforts.

We need to find out:

- i. Are patrons and taxpayers interested in us having such a sign for the cost?
- ii. Do they see the value of having an electronic sign?
- iii. Do they support the idea of our *Library* having its own sign (versus one that the Village plans for, that would provide us with some advertising space).

Why? Without positive responses from the patrons and taxpayers (our funding sources) we will need to sell the idea before proceeding any further.

• **COLLABORATE:** Consult with Village Hall – how far along are plans for the Village's sign? Is there any way we could we help with that project?

Why? Without good relationships with Village Hall and the Village Board, our budget discussions get tougher and tougher. A large % of our budget comes from Village taxpayers, so we are accountable to the Village Board for good fiscal management.

We also need to engage Village Hall since the Village owns the property. We need to collaborate! Charlene, Carol, and Roger (if he wishes) should have this discussion.

- ALTERNATIVES: Look into other ways to accomplish what an electronic sign would do for us (visibility, variety of messages, ease of maintenance, etc.)
 - Why? To be prepared with the answers when these questions are asked. If less costly alternatives are viable, we should look into them. If they do not meet our needs, we should be prepared to say why.
- **PERMISSIONS:** Review design(s) with the Village Inspector (per current processes) and support it to the Building Board. We need to meet all requirements.

Why? A permit process and zoning codes govern signs in the Village. We need to comply. A good working relationship should make things easier.

• **OPTIONS:** Discuss possibilities for co-funding with the Friends (Carol, Greg) and the Clarke House (Marilyn), and/or various businesses in the Village.

Why? The more benefits we can supply with the sign, the better the rationale for getting one. The Clarke House supports our history as a Village and a railroad town, and Friends support our outreach and mission to the community. At least some of our local businesses could be interested in sponsorships, as a sign of their good will to the Village.

(2) FUNDS:

• Secure a **Chair** to organize **fund-raising** efforts. This does not have to be a member of the Board, or of the Friends.

This person would work with the Board and the Friends and would coordinate the effort to raise funds. This means they would:

- i. help the Library Board and the Friends with *decisions* about fundraising events and campaigns, i.e. subscriptions, penny jars, donation boxes, book sales, bake sales, "an hour with your favorite librarian" sales, summer fund-raising event(s), winter fund-raising, grant applications, etc.
- ii. help with *coordinating or getting volunteers to manage* those events and campaigns, as appropriate
- iii. be **accountable** for all money raised. (This responsibility should be shared with the Board's treasurer and/or the Friends treasurer.)
- iv. propose schemes for advertising and promoting...or work with another volunteer to coordinate efforts to advertise and promote the value and benefit of a sign, as well as any fund-raising events
- v. make contacts and arrange to promote at Village events

Why? With a price tag of \$30-40 grand, this will require someone with time to dedicate to a longer-term fund-raising effort... and to keep it going.

Current quote: \$38,000, divided by 1,000 patrons = \$38 / patron. **Not impossible!**

From: Jodi Kessel Szpiszar

Email communication - Fri 21-May-21 14:51

Hi,

I just want to give you an update on a conversation I had with Kayla this morning. She indicated there is no need to put together any maintenance spreadsheet for the library. They have a pretty good handle on our building and anything that would need to be repaired or replaced can be managed in their budget with only a year or so of planning.

We should always convey to DPW any issues so they can address as needed. Which we do.

Let me know if you have any questions. Enjoy your northeast weather!

Jodi Kessel Szpiszar

Library Director

Butler Public Library

Trustee Training Week 2021

Monday, Aug. 23—Wisconsin Library Ecosystem—What is a library ecosystem and why is it important? In general terms, an ecosystem is a complex network or interconnected system. In this webinar, we'll learn about the different partners involved in this ecosystem, beginning with a statewide perspective on how Wisconsin's public libraries work with Shannon Schultz, Public Library Administration Consultant, We will move our way through the public library system and the importance of system membership with John Thompson, Director of IFLS Library System, then finish with libraries at the local level with Jennifer Thiele, Director of the Marinette County Library System. Along the way, we'll explore the statutory language that comes into play at each level, and we'll provide links to resources that can be helpful.

Planning—Trustees will learn how to successfully prepare for the departure of a director due to retirement or moving to a new library. We will cover what the current director and board must put in place prior to the placement of a new director and discuss the role of trustees in successfully onboarding a new director and the transition of them into their new role. We will provide a checklist of items to prepare for new library directors that will be supplied after the presentation. Presented by Kate Hall, Executive Director of the Northbrook Public Library, and Kathy Parker, Library Consultant.

Wednesday, Aug. 25—<u>Self-awareness for Social Justice Ally-ship</u>—In this session, participants will be invited to explore privilege, prejudice, and inclusion through story-telling and critical self-reflection. This session is interactive and will explore both individual and collective aspects of practicing social justice. Presented by Ruth de Jesus, Diversity and Inclusion Coordinator at Northland College.

Thursday, Aug. 26—<u>Library Ethics 101: What Would You Do?</u>—Public libraries face ethical issues all the time. This session aims to create an open discussion about library core values and ethics. Inspired by a session at the 2020 Public Library Association Conference, our program provides real library ethical scenarios, followed by a discussion with a panel of experienced trainers. We will discuss sticky situations when personal ethics and professional ethics differ. This is a highly interactive session; audience participation is encouraged. Attendees will leave with a list of helpful resources and books. Presented by Patty Collins, Gail Santy, and Maribeth Shafer, Library Consultants for the Central Kansas Library System.

Friday, Aug. 27—<u>Trustee Leadership: Bringing it All Together</u>—It's the end of Trustee Training Week! It's time to take what you've learned and apply it at your library. Join Melissa McLimans, consultant at Wisconsin Library Services (WiLS), and Stef Morrill, executive director of River Valley Commons and a current Friends of the Library Board Member at Spring Green Public Library, as they discuss how to support and develop the library's vast, interconnected ecosystem by applying servant leadership.

Minutes of Butler Public Library Board Meeting June 8th, 2021

Minutes not formally approved until next Library Board meeting

Meeting was called to order by President C. Benjamin-6pm

1. Members present:

Jodi Kessel Szpiszar (Director), Charlene Benjamin (President), Michael Bates, Karl Debelak, Tom Sardina, Laura Meyer, Roger Benjamin, absent Mary Jablonski Guests: Carol Zuba, Pat Tiarks, Mark Holdmann

2. Persons desiring to be heard:

None

3. Communications:

- 3.1 Welcome new board member Laura Meyer
- 3.2 Fire Alarm System-phones updated
- 3.3 Electric Sign Update—Jodi -Sussex Library shares their sign, deferred until July
- 3.4 Strategic Goals Review-send any questions about Goals to Charlene now need approval of goals in July
- 3.5 Will choose new secretary in July
- 3.6 School Communications Outreach Project-on hiatus until August

Director –Library will have a presence at NNO Aug. 3 5-8pm, Debelak will dazzle with Bubbleology, goal of 1 million bubbles. Aug. 6th Table at Beer Garden with popcorn and games

Jablonski leaving the board- will do outreach to Butler Square, open seat applicant Andy Kristenson received with enthusiasm

4. Trustee Education:

- 4.1 WLA Train the Trainer week- look at topic list
- 4.2 Board responsibilities—refer questions on budget to board president and/or director

5. Consent Agenda:

Motion by Bates to accept the Consent Agenda, second by Sardina, motion carried unanimously

- **6.New Business** Budget Guidelines-2 areas to concentrate on 1. Cost of services 2. Salary analysis-wage equity Board member suggestions-Bates: grants, sponsorships, donations, Meyer: library runs on the staff Motion to accept initial Budget guidelines made by Bates, second by Sardina, motion carried unanimously
- 6.2 Motion to move Library Director Evaluation to March by R. Benjamin, second by Meyer, motion carried unanimously 6.3 Motion to accept Waukesha County Library Standards 2021 Certification by Bates, second by Sardina, motion carried unanimously

7. Old Business: None

8.Schedule next meeting: July 13th, 2021 6pm

9. Adjournment: Motion to adjourn by Bates, second by Meyer, motion carried unanimously 6:43 pm

Submitted by: Teri Stegemeyer, secretary emerita

			2021 YTD	Current	2021	1
June 2021			Money	Month (June	Remaining	% Spent
Fund Account #	2021 Library Budget 800 Fund	2021 Budget	Spent	2021)	Balance	
800-55100-50110	Library Salaries & Benefits	\$63,782.00	\$27,588.93	\$4,980.68	\$58,801.32	43.26%
800-55100-50120	FICA/Medicare	\$4,879.00	\$2,169.50	\$391.06	\$4,487.94	44.47%
800-55100-50123	Retirement Contribution	\$1,709.00	\$770.40	\$131.16	\$1,577.84	45.08%
800-55100-50124	Group Life Insurance Premium	\$61.00	\$48.58	\$9.75	\$51.25	79.64%
800-55100	Library Salaries & Benefits	\$70,431.00	\$30,577.42	\$5,512.65	\$39,853.58	43.41%
800-55200-50126	Travel/Training/Meetings	\$300.00	\$50.00	\$0.00	\$250.00	16.67%
800-55200-50127	Membership Dues	\$103.00	\$0.00	\$0.00	\$103.00	0.00%
800-55200-50134	Utilities	\$7,300.00	\$2,785.85	\$668.84	\$4,514.15	38.16%
800-55200-50135	Telephone/Internet	\$1,500.00	\$79.82	\$11.63	\$1,420.18	5.32%
800-55200-50136	Office Supplies	\$979.00	\$1,002.07	\$426.82	-\$23.07	102.36%
800-55200-50137	Postage	\$50.00	\$22.00	\$22.00	\$28.00	44.00%
800-55200	Library Administration	\$10,232.00	\$3,939.74	\$1,129.29	\$6,292.26	38.50%
800-55300-50162	Contracted Services	\$7,700.00	\$3,852.28	\$449.44	\$3,847.72	50.03%
800-55300-50163	Technology Maintenance	\$3,050.00	\$626.00	\$0.00	\$2,424.00	20.52%
800-55300-50164	Computer Equipment/Maintenance	\$100.00	\$1,783.93	\$1,772.94	-\$1,683.93	1783.93%
800-55300-50165	Copier Maintenance	\$650.00	\$292.50	\$70.00	\$357.50	45.00%
800-55300-50166	Material Processing/Repair	\$900.00	\$566.37	\$156.43	\$333.63	62.93%
800-55300-50167	Housekeeping Supplies	\$100.00	\$39.35	\$0.00	\$60.65	39.35%
800-33300-30107	nousekeeping supplies	\$100.00	259.55	\$0.00	\$00.05	59.55%
800-55300	Library Equipment/Maintenance	\$12,500.00	\$7,160.43	\$2,448.81	\$5,339.57	57.28%
800-55400-50168	E-Book Contribution	\$653.00	\$653.00	\$0.00	\$0.00	100.00%
800-55400-50169	Shared Databases/Licenses	\$702.00	\$518.00	\$216.00	\$184.00	73.79%
800-55400-50170	Special Event Programming	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
800-55400-50172	Patron Programs	\$250.00	\$166.63	\$0.00	\$83.37	66.65%
800-55400-50179	CAFÉ Member Charge	\$3,986.00	\$3,986.00	\$0.00	\$0.00	100.00%
800-55400	Library Programs & Services	\$5,591.00	\$5,323.63	\$216.00	\$267.37	95.22%
800-55500-50171	Library Magazines/Newspapers	\$1,100.00	\$582.08	\$269.26	\$517.92	52.92%
800-55500-50173	Adult Collection	\$4,600.00	\$2,183.65	\$489.23	\$2,416.35	47.47%
800-55500-50174	Youth Collection	\$4,500.00	\$2,450.46	\$394.53	\$2,049.54	54.45%
800-55500	Library Collection	\$10,200.00	\$5,216.19	\$1,153.02	\$4,983.81	51.14%
	Contingency	\$1,000.00			\$1,000.00	0.00%
Fund 800 Library						
Totals		\$109,954.00	\$52,217.41	\$10,459.77	\$57,736.59	47.49%
Library Income		Budget \$15,389.00	YTD Deposited \$7,998.59 51.98%	Mo. Deposited \$1,362.64	\$7,390.41 48.02%	ed

Without \$981.99 Grant

\$8,372.40 54.41% REVENUE AND EXPENDITURE REPORT FOR VILLAGE OF BUTLER

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1/4

Balances as of 06/30/2021

Fund 800 - LIBRARY FUND

Account	Description	2021 Amended Budget	YEAR-TO-DATE THRU 06/30/21	ACTIVITY FOR MONTH ENDED 06/30/2021	Available Balance	% Used
Revenues Department 00000: 40320	00000: MISC REVENUE				·	
06/18/2021 06/18/2021 06/30/2021	CR OTHER/KEEP THE CHANGE/DONATION CR OTHER/KEEP THE CHANGE/DONATION CR OTHER/KEEP THE CHANGE/DONATION		28732 28733 28821	981.99 Receipt #: 46610 1.85 Receipt #: 46611 1.20 Receipt #: 46881		
40320	MISC REVENUE	625.00	1,123.00	985.04	(498.00)	179.68
41100	PROPERTY TAXES	94,565.00	0.00	0.00	94,565.00	0.00
48910	LIBRARY FEES					
06/09/2021 06/09/2021 06/09/2021	CR PRINTING/COPIES CR BOOK SALES CR REPLACEMENT LIBRARY CARDS CP PRINTING/COPIES		28564 28564 28564 28564	43.00 Receipt #: 46379 2.00 Receipt #: 46379 1.00 Receipt #: 46379 5.000 Boosiest #: 46374		
06/18/2021			28733			
06/18/2021 06/25/2021			28733 28779			
06/25/2021 06/25/2021 06/30/2021			28779 28779 28821	5.50 Receipt #: 46774 1.00 Receipt #: 46774 26.50 Receipt #: 46881		
06/30/2021	CR MILWAUKEE CARDS	2010001 000-00110001 000	28821	40.00 Receipt #: 46881	9	
48910	LIBRARY FEES	3,265.00	1,148.35	209.25	2,116.65	35.17
48911	NON LAPSING REVENUE	0.00	0.00	0.00	0.00	100.00
48920	LIBRARY FINES					
06/09/2021 06/18/2021 06/25/2021 06/30/2021	CR FINES/REPLACEMENT COSTS CR FINES/REPLACEMENT COSTS CR FINES/REPLACEMENT COSTS CR FINES/REPLACEMENT COSTS		28564 28733 28779 28821	29.75 Receipt #: 46379 95.15 Receipt #: 46611 19.70 Receipt #: 46774 21.80 Receipt #: 46881		
48920	LIBRARY FINES	2,200.00	631.05	166.40	1,568.95	28.68
49000	INTERGOVERNMENTAL REVENUE					
06/09/2021	CR INTERGOVERNMENTAL REVENUE		28563	1.95 Receipt #: 46378		
49000	INTERGOVERNMENTAL REVENUE	9,299.00	5,096.19	1.95	4,202.81	54.80
49101	TRANS FROM OTHER FUNDS	0.00	0.00	0.00	0.00	100.00
Total - Dept 00000	00000	109,954.00	7,998.59	1,362.64	101,955.41	7.27
Total Revenues	168	109,954.00	7,998.59	1,362.64	101,955.41	7.27

Expenditures Department 55100: LIBRARY SALARIES & BENEFITS

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Balances as of 06/30/2021

Fund 800 - LIBRARY FUND

Account	Description	2021 Amended Budget	YEAR-TO-DATE THRU 06/30/21	ACTIVITY FOR MONTH ENDED 06/30/2021	Available % Balance Used
Expenditures Department 5 50110	Expenditures Department 55100: LIBRARY SALARIES & BENEFITS 50110				
06/11/2021 06/25/2021	PR SUMMARY PR 06/11/2021 PR SUMMARY PR 06/25/2021		28556 28743 /	2,449.22 87 2,531.46 88	
50110	SALARIES	63,782.00	27,588.94	4,980.68	36,193.06 43.26
50120	FICA/MEDICARE				
06/11/2021 06/25/2021	PR SUMMARY PR 06/11/2021 PR SUMMARY PR 06/25/2021		28556 28743 /	193.24 87 197.82 88	`
50120	FICA/MEDICARE	4,879.00	2,169.50	391.06	2,709.50 44.47
50123	RETIREMENT CONTRIBUTION				
06/11/2021 06/25/2021	PR SUMMARY PR 06/11/2021 PR SUMMARY PR 06/25/2021		28556 28743 /	76.92 87 54.24 88	\
50123	RETIREMENT CONTRIBUTION	1,709.00	770.40	131.16	938.60 45.08
50124	GROUP LIFE INS PREMIUM				
06/11/2021	PR SUMMARY PR 06/11/2021		28556	9.75 87	7
50124	GROUP LIFE INS PREMIUM	61.00	48.58	9.75	12.42 79.64
Total - Dept 55100 Department 55200:	Total - Dept 55100 Department 55200: LIBRARY ADMINISTRATION	70,431.00	30,577.42	5,512.65	39,853.58 43.41
50126	TRAVEL/TRAINING/ MEETINGS	300.00	50.00	0.00	250.00 16.67
50127	MEMBERSHIP/PROFESSIONAL DUE	103.00	0.00	0.00	103.00 0.00
50134	UTILITIES				
06/07/2021 06/11/2021	UB Internal Charge AP UTILITY FOR MAY 2021		28484 28597 /	202.21 Internal Charge 466.63 Inv #: '3719627J53' Vendor '189'	
50134	UTILITIES	7,300.00	2,785.85	668.84	4,514.15 38.16
50135	TELEPHONE/INTERNET				
06/04/2021	AP PHONE FOR MAY 2021		28537 /	11.63 Inv #: '2627832525052021' Vendor '1648'	1648'
50135	TELEPHONE/INTERNET	1,500.00	79.82	11.63	1,420.18 5.32
50136	OFFICE SUPPLIES				
06/18/2021	AP LIBRARY EXPENSES FOR MAY 2021		28701	426.82 Inv #: '7490-05252021' Vendor '1668'	.8
50136	OFFICE SUPPLIES	979.00	1,002.07	426.82	$(23.07)^{\checkmark}$ 102.36
50137	POSTAGE				
06/18/2021	AP LIBRARY EXPENSES FOR MAY 2021		28701	22.00 Inv #: '7490-05252021' Vendor '1668'	-8

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Fund 800 - LIBRARY FUND

Account	Description	2021 Amended Budget	YEAR-TO-DATE THRU 06/30/21	ACTIVITY FOR MONTH ENDED 06/30/2021	Available Balance	% Used
Expenditures Department 5 50137	Expenditures Department 55200: LIBRARY ADMINISTRATION 50137 POSTAGE	50.00	22.00	22.00	28.00	44.00
50161	LIBRARY WCFLS FEES	0.00	0.00	00:0	0.00	100.00
Total - Dept 55200 Department 55300: 50162	Total - Dept 55200 Department 55300: LIBRARY EQUIPMENT/MAINTENANCE 50162 LIBRARY CONTRACTED SERVICES	10,232.00	3,939.74	1,129.29	6,292.26.V	38.50
06/04/2021 06/18/2021 06/18/2021 06/18/2021	AP JANITORIAL SERVICE FOR JUNE 2021 AP LIBRARY ALARM SERVICE AP FLOOR MATS FOR THE LIBRARY AP INSECT AND RODENT SERVICE		28525 28725 28699 28698	305.00 Inv #: '120386' Vendor '1099' 57.60 Inv #: '216140.' Vendor '1479' 36.84 Inv #: '2794899' Vendor '36' 50.00 Inv #: '4158223' Vendor '1845'		
50162	LIBRARY CONTRACTED SERVICES	7,700.00	3,852.28	449.44	3,847.72	50.03
50163	LIBRARY TECHNOLOGY SUPPLIES	3,050.00	626.00	0.00	2,424.00	20.52
50164	COMPUTER/EQUIP MAINT					
06/18/2021	AP LIBRARY EXPENSES FOR MAY 2021		28701 /	1,772.94 Inv #: '7490-05252021' Vendor '1668'	·8	
50164	COMPUTER/EQUIP MAINT	100.00	1,783.93	1,772.94	(1,683.93)	1,783.93
50165	LIBRARY COPIER MAINTENANCE					
06/04/2021 06/18/2021 06/18/2021	AP UPS CHARGE FOR TONER CARTRIDGE FOR COPIE AP COPIER SERVICE FOR MAY 2021 AP SHIPPING FOR TONER CARTRIDGE	FOR COPIE	28524 28726 28700	10.00 Inv #: '79885' Vendor '1795' 50.00 Inv #: '018921' Vendor '1795' 10.00 Inv #: '79935' Vendor '1795'		
50165	LIBRARY COPIER MAINTENANCE	650.00	292.50	70.007	357.50	45.00
50166	LIBRARY MATERIAL PROCESS/REPAI					
06/04/2021	AP REPAIR SUPPLIES		28502	156.43 Inv #: '6951518', Vendor '264'	>	\
50166	LIBRARY MATERIAL PROCESS/REPA	900.00	266.37	156.43	333.63	62.93
50167	LIBRARY HOUSEKEEPING SUPPLIE	100.00	39.35	0.00	60.65	39.35
Total - Dept 55300 Department 55400:	Total - Dept 55300 Department 55400: LIBRARY PROGRAMS & SERVICES	12,500.00	7,160.43	2,448.81	5,339.57	57.28
50168	LIBRARY E-BOOK CONTRIBUTION	653.00	653.00	0.00	0.00	100.00
50169	LIBRARY SHARED DATABASES					
06/18/2021	AP ZOOM MEETING AND WEBINAR SUBSCRIPTION	CRIPTION	28677	216.00 Inv #: '2021-13010246' Vendor '152'		
50169	LIBRARY SHARED DATABASES	702.00	518.00	216.00	184.00	73.79
50170	LIBRARY DVD RENTALS-ADULT	0.00	0.00	0.00	0.00	100.00

4/4

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Fund 800 - LIBRARY FUND

Account	Description	A	2021 Amended Budget	YEAR-TO-DATE THRU 06/30/21	ACTIVITY FOR MONTH ENDED 06/30/2021	Available Balance	% Used
Expenditures Department 5 50172	Expenditures Department 55400: LIBRARY PROGRAMS & SERVICES 50172 LIBRARY PATRON PROGRAMS	FROGRAMS PROGRAMS	250.00	166.63	0.00	83.37	66.65
50179	CAFE MEMBER CHARGES	IARGES	3,986.00	3,986.00	0000	0.00	100.00
Total - Dept 55400 Department 55500: 50171		BRARY COLLECTION LIBRARY MAGAZINES/NEWSPAPERS	5,591.00	5,323.63 🗸	216.00 🗸	267.37	95.22
06/03/2021 06/18/2021 06/18/2021	AP MAGAZ AP ACCT#(AP LIBRAR	MAGAZINE SUBSCRIPTIONS ACCT #0027779743 BABYBUG MAGAZINE SUBS LIBRARY EXPENSES FOR MAY 2021	UBSCR	28523 28723 28701	236.77 Inv #: '1628210' Vendor '450' 19.95 Inv #: '165222021' Vendor '2308' 12.54 Inv #: '7490-05252021' Vendor '1668'	-	
50171 50173	LIBRARY MAGAZINES/NEWSPAPER LIBRARY ADULT BOOKS	RY MAGAZINES/NEWSPAPER LIBRARY ADULT BOOKS	1,100.00	582.08	269.26 V	517.92	52.92
06/04/2021 06/18/2021 06/18/2021 06/18/2021	AP ADULT BOOKS AP ADULT BOOKS AP CHILDREN AN AP LIBRARY EXPE	ADULT BOOKS ADULT BOOKS CHILDREN AND ADULT BOOKS LIBRARY EXPENSES FOR MAY 2021		28521 28682 28724 28701	14.44 Inv #: '2035964351' Vendor '1384' 170.88 Inv #: '203593697' Vendor '1384' 31.69 Inv #: '2036013846' Vendor '1384' 272.22 Inv #: 7490-05252021' Vendor '1668'	÷	
50173	LIBRARY ADULT BOOKS	OOKS	4,600.00	2,183.65	489.23	2,416.35	47.47
501/4 06/04/2021 06/18/2021 06/18/2021	LIBKAKY JUY AP CHILDR AP CHILDR AP LIBRAR	LIBKAKY JUVENILE BOOKS P. CHILDREN'S BOOKS P. CHILDREN AND ADULT BOOKS P. LIBRARY EXPENSES FOR MAY 2021		28522 28724 28701 ,	337.99 Inv #: '0570551-IN' Vendor '1118' 41.08 Inv #: '2036013846' Vendor '1384' 15.46 Inv #: '7490-05252021' Vendor '1668'		_
50174	LIBRARY JUVENILE BOOKS	E BOOKS	4,500.00	2,450.46	394.53	2,049.54	54.45
50175	LIBRARY DVD RENTALS-CHILDREN	TALS-CHILDREN	0.00	0.00	00'0	0.00	100.00
Total - Dept 55500 Department 80100:	Total - Dept 55500 Department 80100: CONTINGENCY FUND	Y FUND	10,200.00	5,216.19	1,153.02	4,983.81	51.14
50830	LIBRARY CONTINGENCY	BENCY	1,000.00	0.00	0.00	1,000.00	0.00
50831	LIBRARY NON LAPSING EXPENSE	SING EXPENSE	0.00	0.00	0.00	0.00	100.00
Total - Dept 80100 Total Expenditures	80100 litures		1,000.00	0.00 52,217.41	0.00	1,000.00	0.00
NET OF RE	NET OF REVENUES AND EXPENDITURES	NDITURES	0.00	(44,218.82)	(9,097.13)	44,218.82	



APPLICATION FOR BOARDS & COMMISSIONS

12621 W. Hampton Ave Butler, WI 53007 Telephone: (262)783-2525

Board or Commission Applying For: Library Board of Trustees

Name: Andrew (Andy) Kristensen Address: 2303 E Belleview Place, Milwaukee, WI Zip 53211

Telephone: Work: n/a Home or Cell: 262-957-4919

Can your phone receive text messages? Yes

Email: akristensen182@gmail.com

Are you a registered voter of Butler? No How long? N/A

Have you attended a meeting of this Board/Commission? Yes

Present Employer: Brown Deer & Hartland Public Libraries

Job Title: Adult Services Librarian & Reference Librarian Intern

Previous Governmental Bodies/Elective Offices Applicant	Position/Office Held	Dates
has served	n/a	n/a
n/a		
Civic or Charitable Organizations to which	Position Held	Dates
Applicant has belonged	Intake/Adoption Volunteer	Oct. 2018 – Dec.
Pet Alliance of Greater Orlando	-	2019

Special Interests/Hobbies/Talents: Writing, Hiking, Volunteering at Dog Rescue Shelters, Incarcerated Persons Education

College, Professional,	Major Subject(s)	Dates	Degree/Date
Vocational Schools	Bachelors- English,	Bachelors – 2010-2015	Bachelors- May 2015
attended	History, Political Science	Masters – 2020-2022	Masters- May 2022
Bachelors- UW-	Masters- Public		(anticipated)
Madison	Librarianship		
Master of Library and	r		1
Information Science-			
UW-Milwaukee			

Special awards or recognition received: Dean's Honor List 3 Semesters at UW-Madison

Please state reasons why you want to become a member of this Board or Commission, including what specific objectives you would be working toward as a member of this advisory board. Please state why you would be an asset to this advisory board: (Attach second page if necessary)

I would like to become a member of the library board primarily to advance the cause of the library in the Butler community, and to ensure that the library continues to be a crucial part of the Butler community, both in terms of public service and in regard to providing critical library/economic/technological services that are unavailable anywhere else in the community.

I would specifically be looking toward helping the library

- raft a more-detailed strategic plan, and therefore setting the vision of the library for the next few years;
- > helping the library compete with other local area libraries in terms of staffing opportunities; and
- > ensuring that all applicable parties, both in the government and ordinary citizens, understand the true purpose and function of a public library.

I believe my combined educational and work history, both in the library world and in the private sector prior to my time spent in libraries, provide unique angles on many different topics related to the library itself, and I hope that it would provide a voice that strongly advocates both for library employees and the average Butler patron.

In addition, my time spent as a former employee at the Butler Public Library provides me a unique opportunity to now help craft policies and strategic plans with the unique mindset of someone who formerly helped to carry out said policies and plans after they had been approved by board members in the past. What should be different about the role of a Trustee versus the role of library staff?

Any other information which you feel would be useful in reviewing your application: Advocating for public libraries is one of my passions, and I hope to advocate from an educational basis that will further enhance the reputation and community standing of the Butler Public Library, preserving it and its services for generations to come, especially with the ever-changing technological standards of our current times.

Are you associated with any Organization/Employment that might be deemed a conflict of interest in performing your duties if appointed to this position? I don't believe so If yes, please state name of

Organization/Employment: I work at both the Brown Deer and Hartland Public Libraries, but in positions that have no influence over budgetary, policy, or strategic planning-based decisions. As neither of them compete directly with Butler for a patron base/services, I don't believe it would be a conflict of interest.

Would you be willing to abstain from voting on matters where a potential conflict of interest exists? Yes

Have you been convicted of a felony or misdemeanor? No If yes, explain convictions (Do not list any misdemeanor settled in juvenile court).

How did you hear about the opening on this Commission? From former co-workers at the Butler Public Library

Signature of Applicant: Andy Kristensen A typed signature is acceptable

Date signed: 5/11/2021

July 13, 2021

Director's Report

<u>Longer Hours on Fridays-Open until 5:00 rather than 3:00</u> – Between April 12, 2021 and June 30, 2021 (11 weeks), circulation from 3:00-5:00 accounts for 37% of all Friday circs during the same time period.

<u>Computer Usage</u> – we now have 12 months of public computer uses through PC Reservation. In the past 12 months:

- Computers were used 2,344 times, for a total of 1,971 hours.
- Our busiest day of the week is Monday followed by slightly less use each subsequent day of the week.
- We opened our longer, regular hours the week of April 12, 2021, which includes being open until 5:00 on Fridays and open again on Saturdays.
 - We saw a 46% increase in computer use on Fridays during the time of April 12 June 30, 2021 over Fridays during the previous nine and a half months (June 1, 2020 through April 11, 2021).

Amazon Wish List – We are currently at 2 purchases from our Wish Lists

<u>Café App</u> – our new Café App has been in place since May 16th. Through June 14th we have had 399 individual uses. We are above Big Bend, Lake Mills, Palmyra, and Town Hall.

<u>APL Directors Meeting</u> – held Friday, June 11, 2021 at 9:00am in Pewaukee. In person and zoom. First reported in a Weekly Report Business discussed:

- **Emergency Connectivity Fund** Mellanie Mercier reviewed, very restrictive, no plan for consortium funding, not many libraries in the state plan to participate.
- **1,000 Books Before Kindergarten** Bridges app is sun setting by year end 2021 due to decreased usage. 1,000 Books is offered through Beanstack.
- **2022 Budget** Karol Kennedy reviewed Member Charges and Distributions for 2022. Figures are not finalized and won't be until we know about state funding, hopefully by July 10th. She will also provide us with worst case scenarios for budgeting purposes.

Reserve Fund Projects

- Bridges hopes/plans to continue to help fund RFID tag projects in 2023.
- Bridges Administrative Assistant, Meg Henke is leaving for a full time position with Junior Achievement. Karol hopes to make the position full time in 2022.
- **Grants** in addition to the competitive Innovation and Improvement Grant, hope to offer other grants in different categories, and also a Scholarship Program to cover costs of professional development, such as conferences.
- **Beanstack** Beanstack has had strong support throughout the state and it is looking positive for the state (DPI) to continue to finance it beyond 2022.
- Next Meeting Friday July 9th at 9:00am, in person at Delafield, zoom available.

Friends Meeting – Friends met Monday June 7, 2021 via zoom

Business items discussed

- National Night Out more details on needs at the July meeting
- Beer Garden at Frontier Park Friday Aug 6th from 4-9. More details at the July meeting
- Mission Statement and Bylaws-committee will meet after Carol and Jodi review the bylaws
- Approved the purchase of 5 Canvas Book Club Kit Bags to be purchased from MJM Screenprint in Menomonee Falls. Approximately \$9 per bag.
- Approved the purchase of Counter Top Bag Rack for approximately \$85
- Next Meeting Monday July 12th at 6pm, in person and zoom available.

Programming

Summer Reading Program (SRP)

- Registered Adults
 - o 2021 20
 - Total Adults 2020 20
- Registered Preschool
 - 0 2021 19
 - o Total Preschool 2020 14
- Registered Youth
 - 0 2021 32
 - Total Youth 2020 22
- Registered Teens
 - 0 2021 6
 - Total Teens 2020 5
- Little Miss Ann Program Attendance (6-25-2021) 20
- Thank you to our Friends of the Butler Library for once again sponsoring our SRP with prizes etc.

Welcome to Medicare – Monday August 23rd 1-2pm in Conference Room

Lego Club – planning to hold on the 4th Friday of every month from 3:30-4:30pm beginning August 27th.

Red Cross Blood Drive - Monday September 13th 1-6 at Community Building

Welcome to Medicare – Monday November 15th 1-2pm in Conference Room

Active Library Cards Accounts expired for 3 years, not owing any money to other libraries for replacement costs of items, and not owing more than \$100 in fines, get deleted from the system. Roz is currently working on cleaning up our Expired Patron Report. The number of library cards we have at year end is reported to DPI for our Annual Report. It is extremely important we keep up on this report.

Library Cards	2017	2018	2019	2020	2/2/2021	5/26/2021
Adult					761	755
Business					4	4
Child					180	176
ILL					117	123
Internet Only					53	65
Milwaukee County					43	43
Staff					5	6
Student					26	25
Teacher					7	7
Annual Report Totals	1677	1365	1073	1177	1196	1204

	Dec TOTALS	814 11,967	6,554		1417 15,305	7,562	1085 11,360	7,001	2502 26,665	14,563	96 1,278	538	2598 27,943	15,101		11 153	69	109 1.877	1202		69 0	72	0 231	120
	Nov	861			1302		1073		2375		06		2465			8		129			3		13	
	0ct	1015			1448		626		2427		91		2518			18		194			5		7	
	Sept	1031			1351		3 1265		2 2616		107		1 2723			5 31		3 199			4 4		5 17	
	Aug	957 1016			84 1529		59 1123		43 2652		121 119		54 2771			16 15		155 183			7 7		12 16	
	ylut	871 9.	559		1402 1584	1410	1106 1059	1144	2508 2643	2554	112 13	79	2620 2764	2633	-	22	23	173 15	261		0	10	0	39
	June		1									5				0	7	0			0	8	0	28
	May 1	1 225	8 1038		4 698	4 1169	7 269	0 984	1 967	4 2153	7 105	4 115	8 1072	8 2268		0	7	0	1 204		8	9	0	
Anril	HC 4-	34 41	1068		114	1154	99 107	1 940	79 221	2094	.6 117	97 84	5 338	9 2178		6			6 21			3 (21 32
-	March Expanded Services	108	5 1100		7 111	113	1 866	(0.00	197	210	1		209	1 219			1	144	. 19					
1	Feb Expanded Services	1960			1607	1302	1424	1540	3031	2842		72	3125	2914		13	14	278	172		14	0	99	0
	Jan Expanded Services	2092	824		1740	1396	1004	1422	2744	2818	110	91	2854	2909		10	5	313	158		18	0	71	0
	2021	Patron/Visitors-2020	2021	Circulation	Adult - 2020	2021	Children -2020	2021	Total Circulation -2020	2021	E-Books - 2020	2021	Total Circ with E-books - 2020	2021	3	New Library Cards-2020	2021	Computer Use (Sessions) - 2020	2021	Conference Room	Scheduled/Occupied - 2020	2021	Patrons - 2020	2021

							2019	2020															2019	2020	2019 1	2020
Totals		1	37	0			37		0		21	5	22	20	26	(ຄ	57					160		217	
Dec							C																			
Nov							0																			
Oct							0																			
Sept							0																			
Aug							0	B																		
July							0																			
June		,	3/	0	20		57									*							0		57	
May		,	Э	0			0																0		0	
April			0	0			0									c	6	22					99		99	
March		-	Э	0			0								56								26		56	
Feb		-	5	0			0						22	20									42		42	
Jan			5	0			0		0		21	5											56		56	
2021	Children's (0-11) (all attendees)	Storytime - start again June 2nd	outdoors	Lego Club (last Thurs)	Little Miss Ann - SRP (6-25)	Paul Merkelin - SRP (7-23)	Children's Totals	Young Adult (12-18)	Young Adult Totals	Adult (All Ages)	Dr. Damon Tweedy (virtual) (1-18)	StoryWalk® The Mitten (January)	"How Much Have You Saved?" (Jan-Feb)	Valentine Craft Bags (p/u 2-1)	Author Michael Perry (virtual) (3-10)	Cartoonist Paul Merklein-Live Virtual	(4-8)	Cartoonist Paul Merklein Recorded	Welcome to Medicare (8-23&11-15)	Blood Drive (9-13)			Adult (all ages) Totals		Monthly Programming Totals	

YTD June 2019-2020 Jan-June 2019 Grand Total w/o inhouse & ILL difference % difference 2020 Grand total w/o ILL & inhouse difference % difference % difference % difference % difference	16,432 11,382 -5,050 -30.73%	YTD June 2020-2021	
2019-2020 2019 Grand Total w/o inhouse & ILL 2020 Grand Total w/o inhouse & ILL ce ad total w/o ILL & inhouse ce ce	16,432 11,382 -5,050 -30.73%	YTD June 2020-2021 Ton_Inno 2020 Grand Total w/o inhouse & II I	
2019 Grand Total w/o inhouse & ILL 2020 Grand Total w/o inhouse & ILL ce ad total w/o ILL & inhouse ad total w/o ILL & inhouse ce	16,432 11,382 -5,050 -30.73%	Inna 2020 Crand Total w/o inhouse & II I	
ce nd total w/o ILL & inhouse ce to total w/o ILL & inhouse ce ce	11,382 -5,050 -30.73%	San Sun 2020 Grand Total WO minouse & ILL	11,382
ce ad total w/o ILL & inhouse ad total w/o ILL & inhouse ce	-5,050 -30.73%	Jan-June 2021 Grand Total w/o inhouse & ILL	14,517
	-30.73%	difference	3,135
		% difference	27.54%
		YTD June 2019 & June 2021 - Pre Pandemic	
		Jan-June 2019 Grand Total w/o inhouse & ILL	16,432
		Jan-June 2021 Grand Total w/o inhouse & ILL	14,517
		difference	1,915
	34,314	% difference	-11.65%
	26,555		
	-7,759	2021	14,517
	-22.61%	2020	26,555
		2019	34,314
		2018	28,503
		2017	29,160
		2016	32,158
		2015	30,195
		2014	32,373
		2013	32,531
		2012	32,310
		2011	31,280
	25	2010	28,563
		2009	25,595
		2008	13,158

									otal Circ	2,652	48	0	0	109	2,809
								Jan-21	Municiple Total Circ	2,629	33	0	0	109	2,771
									TNR	23	15	0	0	0	38
									Circ	2,728	36	7	0	29	2,838
								Feb-21	Municiple Total Circ	2,723	22	7	0	29	2,819
								Fel	TNR Mur	5	14	0	0	0	19
						я									
	Municiple Total Circ	1,976	33	5	0	133	2,147		Total Circ	2,007	5	3	0	82	2,097
May-21	Auniciple	1,950	24	5	0	133	2,112	Mar-21	Municiple Total Circ	1,995	0	æ	0	82	2,080
	TNR	26	6	0	0	0	35		TNR	12	5	0	0	0	17
	al Circ	2,385	31	0	0	126	2,542		al Circ	2,015	2	0	0	99	2,083
Jun-21	uniciple Tota	20 2,365 2,385	22	0	0		2,513	Apr-21	uniciple Tota	9 2,006 2,015	0	0	0	99	2,072
	TNR	20	6	0	0	0	29		TNR	6	2	0	0	0	11
														•	
		Waukesha	Washington	Ozaukee	Dodge	Milwaukee				Waukesha	Washington	Ozaukee	Dodge	Milwaukee	

2017	851	162	1013	84.42
2018	467	249	716	29.67
2019	601	540	1,141	92.08
			R	
2020	264	146	410	34.17
2021	95	54	149	24.83
Reimbursable	Circ to TNR in Waukesha County	Circ to TNR in Adjacent Counties		Monthly Average of TNR

						Through 16 June 2021													
is page	fit!		Avg Circ	per Hour	Open	16	17	14	12	12	13	12	13	13	12	11	12	11	
Another Fun Statistic - On this page	because that is where it fit!	Hours	Open	(Annual	Report)	908	1,564	2,444	2,392	2,392	2,562	2,562	2,562	2,562	2,763	2,763	2,433	2,255	
r Fun Stati	ause that i				Total Circ	14,517	26,555	34,314	28,503	29,160	32,158	30,195	32,373	32,531	32,310	31,280	28,563	25,595	13,158
Anothe	pec				Year	2021	2020	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010	2009	2008

Library Board Secretary Duties:

From our by-laws:

Section 4. The duties of all officers shall be such as by custom and law and the rules of this Board usually devolve upon such officers in accordance with their titles.

Translation:

- (1) Attend all meetings (or secure someone to cover the meeting if unable to attend due to illness or other unavoidable situations).
- (2) Record the minutes of each Library Board meeting, including time, date, place, attendees (including guests), summary of business-related discussions, and the outcome of New and Old Business decisions.
- (3) Publish those minutes by sending copies to the Library Director and members of the Board.
- (4) Send minutes to the Village administration for inclusion on the Village website.
- (5) Assist the President or Treasurer with correspondence as requested.
- (6) Other correspondence as requested and time permits.

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File name: Secretaryduties

Date: April 2021